Fire Chief Job Posting

The Position

The Hellsgate Fire District is pleased to announce their search for a fire chief. The next Chief will have the opportunity to lead the Fire and Emergency Services into the future, which will include continuous strategic planning with neighboring departments to keep the residents and visitors safe.

The position will be very flexible in working hours and the District is not offering a full-time paid position. The selected candidate will be evaluated routinely on functional performance of meeting the needs of the District and employees rather than based on an hourly basis. A flex schedule will be determined by the selected candidate which will provide ample time to work other jobs or attend to family obligations.

The Hellsgate Fire District is located in Star Valley, Arizona which is just 4 miles East of Payson, Arizona. This is a rural Fire District which offers great community living, progressive Fire and EMS services, in addition to a great work environment. The District operates 3 fire stations ranging in elevation from 4600 ft to 6200 ft. and up to 25 active full-time and reserve personnel.

Current operating budget is $1,705,968 utilizing a three-platoon system on a 48/96-hour schedule.

The Ideal Candidate

The District is seeking a professional fire services leader with proven leadership and supervision skills. Candidates must have demonstrated a record of leadership and commitment to proactive, hands-on, management and possess excellent interpersonal, problem solving, communication, and financial management skills. The next Chief will have a varied professional fire background that demonstrates success in working with diverse communities while providing leadership in a professional fire agency engaged in collaborative community partnerships, including effective partnerships with other agencies in the area, and up to the Federal level.

Competencies and Personal Characteristics

- Collaborator
- Excellent communicator
- Has a non-autocratic, participative leadership style
- Political acumen-ability to maneuver complex political situations effectively
- A reputation for honesty and being trustworthy, approachable, and dependable
- Ability to influence organizational change within the department and the community
- Advocate for utilizing technology to improve efficiency and effectiveness

- Knowledgeable in best practices and how to implement them
- Decisive-makes decisions based on analysis, experience, and professional judgement
- Consensus builder-both internally and with the community
- Highly visible and engaged leader with confidence, bearing and respect
- A champion of the Fire and Emergency Services Department and its members

Minimum Qualifications

The position requires any combination of education and experience equivalent to a bachelor's degree from an accredited college or university in Fire, Public or Business Administration or a related field, and ten years of progressively increasing leadership experience with a career department. Five years of experience as a chief officer is preferred, but not required. Must possess a current and valid Arizona Driver's License or obtain one within 30 days of appointment.

Must currently have and maintain the following certifications, or the highest level of certification required, to maintain the certification series:

- Arizona EMT-B or higher certification
- Firefighter I & II Certification (or equivalent)
- Fire Officer I Certification (or equivalent)
- Fire Instructor I Certification (or equivalent)
- NIMS 100, 200, 300, 400, 700, 800

Desirable Qualifications:

- Bilingual in English/Spanish
- Wildland experience/knowledge
- Blue Card training
- Experience in computer operations and records management, working knowledge of Word, Excel, Fire Manager and Emergency Reporting programs will be a plus for this position.

Compensation

The salary will be worked out with the selected candidate depending on qualifications and budget restrictions. Benefits will be negotiated with the selected candidate as well.

How to Apply

Applications will be accepted electronically from May 22nd, 2020 through June 26th, 2020. Please email your packet to alecher@hellsgatefire.org; the packet must include a cover letter, district application, resume, and four professional references. The Board reserves the right to consider any combination of experience and training to meet our mission.